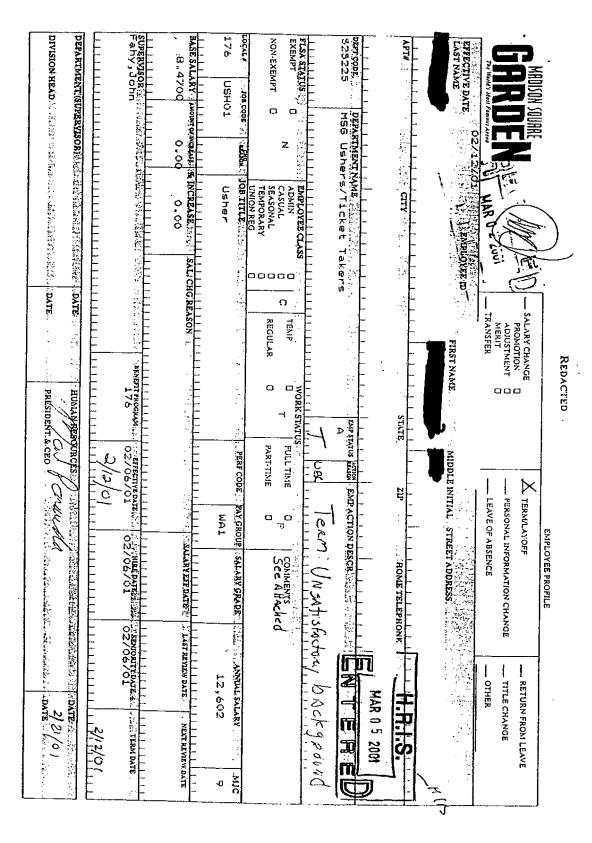
Case 1:06-cv-00589-GEL-DCF

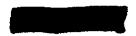


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#### REDACTED

February 21, 2001





We wish to notify you that Madison Square Garden does not intend to consider you for employment with our organization. Our intention in this regard is wholly or partially based on information contained in a background investigation you authorized us to obtain in connection with your application for employment.

In accordance with the Fair Credit Reporting Act, enclosed is a copy of your background check and written Summary of Your Rights under the Act.

Again, we appreciate your interest in Madison Square Garden.

Sincerely,

Mark Parauda

Recruiter & Employee Relations Administration

Mark Paranta

Enclosure

Madison Square Garden Two Pennsylvania Plaza New York, NY 10121-0091 Tel 212 465 6000 Return Date/Time:

02/07/2001 @ 08:24:21 AM

### REQUEST INFORMATION

Client Name:

CSC HOLDINGS, INC.

Req.#/Date:

570984 / 02/05/2001 @ 08:00:00 AM

Request Type: CFMI / COUNTY FELONY & COUNY SEAT MISDEMEANOR

St/Cnty/Scat:

NY/BRONX/BRONX

Control #:

Subject Name:

SSN:

DOB:

REDACTED

#### CRIMINAL HISTORY

Response:

RECORD FOUND

Dates Checked: 01/26/1994 - 01/26/2001

Court Name:

OCA (Access Fee: \$16.00)

Juris Check:

FELONY & MISDEMEANOR

Casenumber:

Casetype:

Offense:

CTI: ATTEMPTED ASSAULT 3RD DEGREE (M); CT2: HARASSMENT 2ND DEGREE (V)

Offense Date: Judgement:

04/14/1997 PLED GUILTY

05/19/1997

Disposition:

CT2: PLED GUILTY; SENTENCED TO CONDITIONAL DISCHARGE; FINAL ORDER OF

PROTECTION; DO NOT SEAL; CT1: COVERED BY PLEA

Disp. Date:

Verified By:

Name on File:

NAME AND DOB

#### CRIMINAL HISTORY

Response:

RECORD FOUND

Dates Checked: 01/26/1994 - 01/26/2001

Court Name;

OCA (Access Fee: \$16.00)

Juris Check:

FELONY & MISDEMEANOR

Casenumber:

MISDEMEANOR

Casetype:

Offense;

CTI: ATTEMPTED ASSAULT 3RD DEGREE (M); CT2: HARASSMENT 2ND DEGREE (V) 04/14/1997

Offense Date: Judgement:

PLEDGUILTY

Disposition:

CT2: PLED GUILTY; SENTENCED TO CONDITIONAL DISCHARGE; FINAL ORDER OF

PROTECTION; DO NOT SEAL; CTI: COVERED BY PLEA

Disp. Date:

http://www.gaprs.com/gachk/0564/570984.htm

02/08/2001

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Page 2 of 2

Venified By:

NAME AND DOB Name on File:



End of Report for:

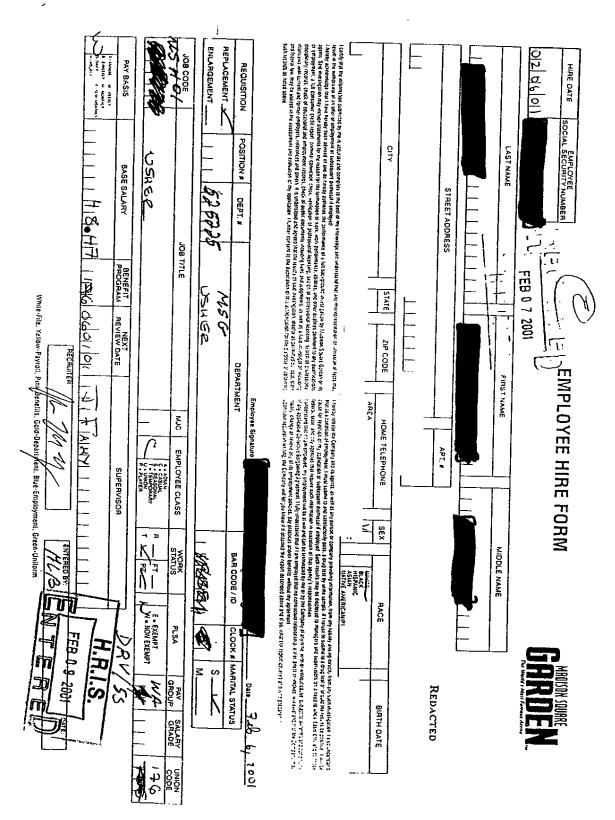


Click BACK button to return to Index

http://www.gaprs.com/gachk/0564/570984.htm

02/08/2001

CONFIDENTIAL



CONFIDENTIAL

| APPLICATION FOR EM. LOY   | MENT   |   |
|---|--|---|
| MARION SURRE LA COLOR CONTROL | Hartford Civic Center  | FOR HUMAN RESOURCES USE ONLY IO: DATE RECEIVED. FILE CATEGORY: U.S. P.M. A. |
| Please Print Last Address   | Fust   | Middle  |
| Please Print Street and Number  | City   | State Zip Code  |
| Home Phone  | School or Business Phone   | Social Sec. No.   |
| Are you at least 18 years of age?   | Yes $\square_{N_0}$  |   |
| Are you legally digitile to work in the U.S.?   |  | REDACTED  |
| Do you have relatives working for Madison Square Garden, L.P. o. If so, name  | rans of its operations? Yes  Company / Department  | ⊠ <sub>No</sub>   |
| Position Objective  |  | -   |
| Type of Employment  Full-Time Part-Time Temporary Seasonal  Total Number of hours per week 40 desired 40  Recrusting Source Code  Location:  MENEW YORK  Total Number of hours per week 40 desired 40  Recrusting Source Code   | Recruiting St.  AD - Adventsement IR - Employee Re BR - Business Referral EA - Employment CA - Community Agency CS - Student Placement I - Internet DR - Department Referral - Referred By LCCA 76 | ferrat* IN - Intranet Agency**  |
| Please describe the type of position you are seeking  |  |   |
| Ushering and showing peo  | ple to there reats.  |   |
| U possible, please list the department you are interested in  | tchecin c  |   |
| Salary required \$ per What day w   |  | >   |
| Were you exesidered at any time in the past for employment or have<br>employed with Madison Square Garden, L.P. or any of its operations<br>If yes, please provide approximate date, the department and/or the p  | you ever been  | ⊠ <sub>No</sub>   |
|   |  |   |
|   |  |   |

These inquiries are made for record purposes and reference checking. Observant or inserpresentation of facts may result in denial of employment or subsequent dismussal.

Madison Square Garden, L.P. is an equal opportunity employer and contiders all candidates for employment equally regardless of race, color, religion, national origin, see, age, citizenship, disability, veteran status, marital status, or sexual orientation.

| more space, please use                     | your mos<br>an additio | t recent po<br>nal sheet o | sition. Periods o<br>f paper. | f unemployment                   | and U.S. military service (you need t<br>should also be noted. Leave no gaps | o provide dates and relevant in time sequence. If you ne |
|--|------------------------|----------------------------|-------------------------------|----------------------------------|--|--|
| Company Name                               |                        |                            | Type of Busine                |                                  |  |  |
| UNBAN Fetch                                |                        |                            | 1                             | ss<br>6 pacilabes                | Company Address  | Phone Number   |
| Starting Date                              | Leavin                 | g Date                     | Starting Base                 | Final Base                       | 355 West 36th ST<br>Starting Position Title                                  | \$77-833-9984  |
| Mo. Yr.                                    | Mo.                    | Yr.                        | l Salarv                      | Salamo                           | ]  | Last Position Title                                      |
| 3 2000                                     | •                      |                            | s wk                          | s wk                             |  |  |
| Name of immediate G                        | yu.                    | PECO                       |                               |                                  | Supervisor's position title MANDCFO  |  |
| Reason for leaving                         |                        | STIL                       | 4200                          | KIN6 ,                           |  | <u> </u>   |
| ·  |                        |                            | ···                           |                                  | VITH COMPTIONY   |  |
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| <del></del>                                |                        |                            | <del></del>                   | <del></del>                      |  |  |
| May we contact your pre                    | sent empl              | oyer now?                  | Yes 🛛 1                       | No If no, wher                   | Employer's Phone Number  |  |
| Company Name                               |                        |                            | Type of Busines               | is                               | Company Address  | Phone Number   |
| GANLY BIND                                 |                        |                            | SHIPPINE                      | PACILAKES                        | 65 west 36 th so   | Luone Numoet   |
| Starting Date Mo. Yr.                      | Leaving<br>Mo.         | <del></del> _              | Starting Base                 | Final Base                       | Starting Position Title  | Last Position Title                                      |
| 2 91                                       | 1                      | Yr.                        | Salary<br>wk                  | Salary<br>e wk                   |  |  |
| Name of immediate                          | <u> </u>               | 93                         | \$ wk                         | yr yr                            |  |  |
|  | GUY                    | PEC                        | 0                             |                                  | Supervisor's position title NBBAG  |  |
| Reason for leaving                         | n                      | IOUÉ                       | TO AT                         | SOTHER                           |  |  |
| •  |                        |                            |                               |                                  | Carlanol Lear 1  | Casons   |
| Please describe your dut                   | ies and res            |                            |                               | -0 17th                          |  |  |
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|  |                        |                            |                               |                                  |  |  |
| Company Name                               | _                      |                            | Type of Business              |                                  | Company Address  | Phone Number   |
| Starting Date                              | CAN                    |                            | <u>AUTUING</u>                | <b>5</b>                         | 122 FAINFIELD AVE  |  |
| Mo. Yr.                                    | Leaving<br>Mo.         | Yr.                        | Starting Base<br>Salary       | Final Base<br>Salary             | Starting Position Title  | Last Position Title                                      |
| 3 93                                       | 5                      | 96                         |                               |                                  | MAKING   | SAME   |
| Name of immediate                          |                        | ل.                         | yr                            | <u> </u>                         | NOBBER PLATES Supervisor's   | >11P(C   |
| supervisor                                 | <b>JUCK</b>            | <u> </u>                   | ut                            |                                  | position title PRESIDEN  | 7  |
| Reason for leaving                         |                        | SOLD                       | THE                           | BUSIN                            | 255  |  |
|  | es and resi            | popsihiliti                | AC                            |                                  |  | <del></del>  |
| Please describe your duti                  | _                      | AKIK                       |                               | EN PLAT                          | OC 041 N   |  |
| Please describe your duti                  | ن السلمان              |                            |                               |                                  |  | POING  |
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| I WA<br>THY S                              | HIPPI                  |                            |                               | Ī                                | Company Address  | Phone Number   |
| I WA<br>THY S                              | HIPPI                  |                            | Type of Business              | į                                |  |  |
| THY S Company Name  Starting Date          | Leaving I              | Date                       | Starting Base                 | Final Base                       | Starting Position Title  | Last Position Title                                      |
| THY S Company Name  Starting Date          |                        | Date<br>Yr.                | Starting Base<br>Salary       | Final Base<br>Salary             | Starting Position Title  | Last Position Title                                      |
| TWP S Company Name  Starting Date  Mo. Yr. | Leaving I              | Date                       | Starting Base<br>Salary       | Final Base<br>Salary             | Starting Position Title  | Last Position Title                                      |
| THY S Company Name  Starting Date          | Leaving I              | Date<br>Yr.                | Starting Base<br>Salary       | Final Base<br>Salary<br>wk<br>yr | Starting Position Title Supervisor's Position title                          | Last Position Title                                      |

| High Scho                              |   |  | Clinto             |                           | Schoo    | 1           |  |                 | _          |                |             |
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| Address                                | <u> </u>                                    | <u>5 Wer</u>                           |                    | who PKWY                  |          |             |  | Grad            | duated     | X Yes          | □ No        |
| College ·                              | 1   | <del></del>                            | Name               |                           | From     | Dates<br>To | Gradu  | 1               | Degree     | М              | ajor Subjec |
| Address                                | -   |  |                    |                           |          |             | 12   | es<br>lo        |            |                |             |
| Graduate 5                             | School                                      |  |                    |                           | From     | To          |  |                 |            |                |             |
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| Law Schoo                              | 1   | <del> </del>                           |                    |                           | From     | To          | <del>                                     </del> |                 |            | <del> </del> - |             |
| Address                                | }   | <u>-</u>                               | <del></del>        |                           | $\dashv$ |             | 1=   | es<br>lo        | * **       |                |             |
| Technical,                             | Trade                                       |  | <del></del>        |                           | From     | To ·        | <del> </del>                                     | es              |            | 1              |             |
| or Other<br>Address                    | -   |  | ·                  |                           | $\dashv$ | j           | N  | j               |            |                |             |
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| College activ                          | tions, the                                  | ses, etc                               | (e.g. athletics, e |                           |          |             |  |                 |            |                |             |
| College activ                          | tions, the<br>vities and<br><b>kills (H</b> | offices held <sup>e</sup>              | (e.g. athletics, e |                           |          | , class org |  | , etc. <u>)</u> |            |                |             |
| College activ                          | tions, the<br>vities and<br><b>kills (H</b> | offices held*  Applicable              | (e.g. athletics, e |                           | Dictat   | tion?       |  | , etc.)_        |            |                |             |
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| Office S  Word Proce  Yes  List Hardwa | kills (H                                    | offices held*  Applicable              | (e.g. athletics, e | extra-curricular, honora  | Dictat   | tion?       | anizations . □ No                                | , etc.)         | Franscript | ion?           |             |

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|   | rmation  |   | ·   |  | •  |  |  |
|---|--|---|---|--|--|--|--|
| Please provide any other m  | elevant inform   | ation that you feel wo  | ald be helpful to us in   | 1 considering your app   | lication   |  |  |
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| ABOUT   | &  | YEANS   |   |  | A LOT  | Ot,  |  |
| KNOG  | LCD6 C   |   | 1966 St   |  | AT PEOPLE  |  | <del></del>  |
| to_   | THER   | SEATS   | ;   |  |  |  |  |
| Proposed Pulicy for<br>I certify that the info<br>misrepresentation or  | muation sub  | mitted by me is ac  | curate and compl  | ete to the best of in  | y knowledge and und  | krstand that any   |  |
| I hereby acknowledge Madison Square Gar performance, abilities check; verification of and employment receiviff current and forn permitted by local, ste duplication of this au I hereby release the C from any such investigation of the sample. If I ref dismissal if employed and city agencies that I understand that if I without cause, subject employed that no concemployment policies.  Upon your request in who prepared it. | e that I have den or its ag s. and other I professional ords, check oner employed ate and federathorization I discussion I aliase to submit. Such result require such am employed to all terms to all terms to all terms tractual relational pay practice. | hereby been advisents. Said investi-<br>qualities pertinent. I licensing, search<br>of public documents, references and<br>ral law, may be ut-<br>for the purpose of<br>it its agents, as well<br>so understand that<br>it to a drug test or<br>its may be disclose<br>in information in e-<br>d, my employments, and conditions of<br>tionship, either dis-<br>tionship, either dis- | sed of and do here gation may inclue te any qualificati to professional li is including tiens others. It is unde flized in the assess obtaining such re I as, any person o as a condition of should the results ad to managers an secution of that a will be at will ar any applicable C rect or implied, w without my agreer | thy authorize the p<br>le statements for the<br>ionts or employment<br>icensing; search of<br>and judgements; a<br>rstood and agreed<br>sment and evaluati<br>cords as noted about<br>or company providi<br>(employment, I met<br>is be positive, it will<br>ad supervisors en a<br>gency's responsibile<br>ad can be terminate<br>offective Bargainir<br>ill exist and that the | erformance of a full be reason for the term of; a full consumer cre professional disciplific swell as, a field investigation of my application of my application of my application of my application of the cause for rejection need to know basis of ities.  The professional of the congruence of the cause for rejection need to know basis of ities.  The professional of the congruence of the company may more company may more professional or the company may more professional distributions. | ackground investigination of work, we dit report; criminal wary records; check stigation including dinvestigation, inset I further consent any liability arising factorily pass, a drun of my application only and to those for mpany at any time, a understand that if lify, change or revo | gation by ork I conviction of educations interviews ofar as to the g directly ag test by or subsequen deral, state, with or I am ke any of its |
| Signature of applicant  |  |   |   | }  | Date   | 29/01  |  |
|   |  |   |   |  |  |  |  |
|   |  |   |   |  |  |  |  |

# MADISON SQUARE GARDEN, L.P.

Document 79-3

CONFIDENTIALITY, CODE OF BUSINESS CONDUCT AND PROPRIETARY PROPERTY AGREEMENT

TRADESON SOUTHER CONDECTE: 05-P-0 (Horoination referred to as the Company) Date gree to the following: (print name)

#### 1. CONFIDENTIAL INFORMATION

#### A. Non-Disclosure of Information

I will neither disclose nor use for my own or another's benefit, during or after my employment, any information not publicly known (hereinafter called Confidential Information) relating to Madison Square Garden, LP., its subsidiaries and affiliales, including the Company (hereinafter collectively called "Madison Square Garden, L.P.7, unless authorized in writing by the Company. Confidential Information shall include, but not be limited to Madison Square Garden, L.P.'s administrative procedures and manuals; business and financial plans. operations, projections, results and prospects; computer brodrams; customer, embloyee, stockholder and supplier information or lists; research efforts, trade secrets, Proprietary Properly (as set forth in Section 3 below) and technical information; trademarks under consideration; terms and conditions of Madison Square Garden, LP.'s contracts and agreements; as well as any information disclosed to Madison Square Garden, L.P. in confidence by third parties.

#### B. Return of Information

When my employment with the Company terminales, I will promptly deliver to the Company all materials in my possession containing such Confidential Information.

#### 2. CODE OF BUSINESS CONDUCT

During my employment I may not engage in activities or have personal or financial interests that may impair, or appear to impair, my independence or judgment or otherwise conflict with my responsibilities to Madison Square Garden, L.P. Such activities and interests include, but are not limited to:

- a. accepting tees, commissions or properly in connection with any transaction on behalf of Madison Square Garden, LP.;
- b. accepting entertainment, gitts, transportation or any other layor or gratify of more than nominal value from any current or would be supplier, customer or compelitor of Madison Square Garden, LP, or any individual or enterprise having or seeding a business relationship with Madison Square Garden, L.P.:
- c. liaving a linancial interest in customers, suppliers, competitors or any enterprise that thus a business relationship will Madison Square. Garden, LP., except where that financial interest is limited to 1% or less of a publicly held σοαιρααγ;

- d. Homosking from a funding to austrances a suppliers except for normal banking transactions with financial institutions.
- personally laking advantage of business opportunities that might be of interest to Madison Square Garden, LP.
- engaging in business will, or as, a compellor, customer, or supplier of Madison Square Garden, LP, or having any other business transaction with Madison Square Garden, LP., other than in the ordinary course of employment.
- g. serving as an officer, director, agent, employee, consultant or promoter of or in any other capacity for any for-profit organization.
- It. I laving lamily members (including spouse, parents, children, sisters, brothers, nephews and nicoes either by blood or by marriage) employed by Madison Square Garden, LP.
- failure to comply fully and in good faith with all laws and regulations and with the highest ethical principles concerning the purchase and sale of securifies by the Shareholders of MSG, L.P. (Cablevision Systems Corporation) or of other companies with which MSG, LP., or Cablevision Systems Corporation have a relationship.

### 3. PROPRIETARY PROPERTY

#### A. Copyrightable Works

Copyrightable Works are original works such as computer program; dramatic, graphic, literary, musical, pictorial works; and sound recordings. All Copyrightable Works I make or contribute to within the scope of my employment are works for hire and all rights to such works belong to the Company.

#### B. Inventions

Inventions include copyrightable works as well as other conceptions or creations such as designs, devices, ideas and improvements. I do hereby assign to the Company (or to the United States Government if the Company so directs) all of my rights to inventions that I make or conceive, either alone or with officers, during my employment by the Company and for a reasonable period of not less than one year thereafter. This provision shall not apply, however, to inventions that are unrelated to the business of the Company (including its research and development) or that do not result from any work I do for the Company so long as they are developed entirely on my own time without the use of Madison Square Garden, L.P.'s equipment. supplies, facilities, or Confidential Information,

#### С. Соорстабол

Viction diarge to the Company, and at the Company's expense, I will, both during my employment by the Company and at any line freealer, sign all papers, including assignments of rights, th efficie statem expansionates to it

sole new of the Company, are necessary, proper and expedient lo establish and protect the Company's rights in its inventions and Copyrightable Works\_

## O. Appointment of Agent

I irrevocably appoint the Chief Executive of the Company or the Chief Executive's designee to act as agent and attorney in fact to perform all acts necessary to obtain patents or copyrights to the Company's inventions or Copyrightable. Works if (1) I refuse to . perform those acts so requested or (ii) am unavailable, within the meaning of the United States Patent and Copyright Laws.

# -4. EXTENT OF AGREEMENT

If I am employed by or transferred to a successor, subsidiary, allitiate of Madison Square Garden, LP, or a joint venture or partnership in which it participates, this Agreement shall be continued during my employment by such other entity.

# 5. INTEGRATION AND BINDING EFFECT

This Agreement is the complete and exclusive statement of the agreement between the parties concerning the subject matter of this Agreement and supersedes all others. The terms hereof shall be binding upon myself, my heirs and my legal representatives. These terms shall not be waived or modified except by an instrument in writing signed by myself and an officer of the Company. HOTHING IN THIS AGREEMENT SHALL BE CONSTRUED AS A GUARANTEE OF EMPLOYMENT OR COMMINUED EMPLOYMENT.

## 6. SEVERABILITY

If any provision of this Agreement is held to be unenforceable for any reason, it shall be modified rather than voided, if possible, in order to actieve to the extent possible the intent of the parties to this Agreement. In any such event, all other provision of the

Agreement shall be deemed valid and enforceable to the fulles

### 7. REMEDIES

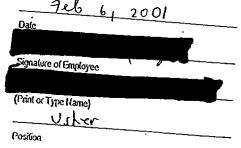
I understand that any breach of the Agreement may result in my inmediale lemination. I also understand that the company may, in addition, pursue its legal and equitable remedies in the event of a breadilor firealened breadil

# 8. ACKNOWLEDGMENT

I acknowledge that I have read and understand this Agreement and that in consideration of my employment, the wages paid me and office good and valuable consideration, I do hereby agree to abide by the terms of this Agreement

I understand that if I have any questions concerning my obligations under this Agreement I stroudd consult Human Resources.

This Agreement has been signed and retained by Human

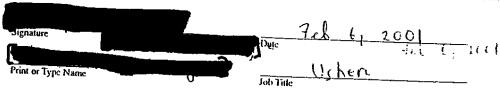


Please list any of your activities or inferests or those of your immediate family (parents, spouse, and children) that might conflict, or appear to



# EMPLOYEE CODE OF CONDUCT

- Public trust and confidence are the greatest assets held by Madison Square Garden. It is the responsibility of all employees to uphold that trust by performing their duties with integrity and professionalism. The public's image of Madison Square Garden are a reflection of our appearance, behavior and attitude. Each employee must maintain a helpful and courteous attitude while striving to maintain a safe and clean environment. Following the directives listed below will help to ensure compliance with our standards of conduct. Failure to conform to these directives will subject the employee to disciplinary action up to and including discharge.
- All employees will be knowledgeable of upcoming events and facilities and will provide information when it is requested.
- Coesis emening the reaching will be treated councously, always being called "Sir" and "Madam" and the words "Please" and "Thank You" will be used when making requests. When providing directives to guests, a like but polite tone should be used. De net yell.
- If the cannot reader interests on a number of management requests our name or ID number or the name of our supervisor for any reason
- All employees are expected, when on duty, to be well groomed and in proper uniform and shoes.
- Smoking, eating or drinking on duty, and in public view when off duty is not allowed.
- All employees are required to pick up incidental trash e.g., napkins, cups, food wrappers, on floors/phone locations in plain view.
- Excessive lateness or absenteeism will not be tolerated.
- Early action and warnings may prevent situations from escalating. Always be attentive and try to deal with situations before they
- The use of obscene, vulgar or abusive language or excessive force is not allowed no matter what the provocation may be, including fighting with employees, guests, supervisors, managers or other individuals.
- Sitting in an unoccupied seat during an event, or viewing a performance from a stand or a gate is not allowed. Using your Madison Square Garden ID card to gain entry to an event or building is also not allowed.
- All employees are expected to maintain and operate all company property in a safe manner. Any employee damaging, defacing or negligent in the care or theft of company property is subject to immediate disciplinary action up to and including termination.
- Any participation by an employee in the unauthorized sale and/or resale of an MSG event ticket is strictly prohibited and will and the analysis of including termination. subject the employee to immediate disciplinary action up to and including termination.
- Unauthorized leave from post or sleeping on duty is not allowed and will subject the employee to immediate disciplinary action up
- Bringing a Firearm or any other weapon or dangerous instrument into the workplace is strictly forbidden. Violation of this policy will result in
- Allowing the unauthorized entry of individuals into the building, upgrading seat locations, ticket changing, allowing guests to sit in a seat for which they do not have a ticket and/or the acceptance of payments for entry into the building, is strictly forbidden and will subject the employed to inimediale disolarly. Tips may not be solicited, but may be accepted when a guest desires to reward
- All media inquiries are to be directed to a management member of Corporate Communications or Public Relations. In no cash should anyone other than a Corporate Communications or Public Relations management employee make a comment to the media. Any employee violation of this policy is subject to disciplinary action, up to and including termination.
- There are specific work rules applicable to each department within the Company. This code of conduct is not meant to limit those



White-Employee, Yellow - Human Resources, Green - Department